

Permission for hybrid work model for SEZ employees extended up to 31 December 2027

27 December 2024

In November 2023, the Ministry of Commerce amended Rule 43A of the Special Economic Zone (SEZ) Rules, 2006, introducing a hybrid working model effective from 7 November 2023, allowing employees to work from office or any location outside the employer's office.

The Ministry has further amended Rule 43A vide the Special Economic Zones (Fifth Amendment) Rules, 2024, to extend the provisions that permit the employees of SEZ units to work from any place outside the SEZ.

The revised timeline for these permissions has now been extended from 31 December 2024 till 31 December 2027.

This extension offers continued flexibility for SEZ units and their employees while ensuring compliance with notified procedures and guidelines under the SEZ framework.

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